



TRAINING AND DEVELOPMENT POLICY

UK Professional Guarding Limited promises to provide a training and development program for its staff that is structured and includes both vocational and occasional refresher training. The goal is to ensure success while enabling a high standard of service. This is also provided to comply with the **Private Security Industry Act of 2001**, the applicable legislation.

The Company policy statement on training states:-

'UK Professional Guarding Limited aims at providing our clients with the highest possible quality service while at the same time furnishing our employees with a productive and happy working environment.'

We train staff members to be able to handle all tasks relevant to their specific assignments and to maintain or acquire the necessary specialist skills. Training is provided at continuation, refresher and contingency levels.

This policy has been reviewed and approved by the Directors of the firm and has the support of all management levels in UK Professional Guarding Limited.

For and on behalf of UK Professional Guarding Limited.

Signed

A handwritten signature in black ink, appearing to be 'C. H.' or similar, written over a horizontal line.

Position

DIRECTOR

Date

1/11/17